

WE UPDATED OUR PRIVACY NOTICE EFFECTIVE APRIL 2018.

This Online Privacy Policy (“Privacy Policy”) explains how ELE International (“ELE International”) handles Personal Data provided to us on websites, mobile sites, mobile applications, and other digital services and products controlled by ELE International that link to this Privacy Policy (collectively, “ELE International Sites”). ELE International is the data controller for the processing of Personal Data under applicable law.

This Privacy Notice does not apply to ELE International Sites that do not link to this Privacy Policy or to third-party websites linked from ELE International Sites.

Summary

This summary section provides a brief overview of our Privacy Notice. Please read the full Privacy Policy below for more detailed information.

- Information We Collect
- How We Use Your Information
- Information We Share
- Your Privacy Choices
- Security
- Accessing Our Sites Globally
- Changes to Our Privacy Notice

Information We Collect

ELE International collects the following types of information through the ELE International Sites:

- **Information you provide. Personal Data** you provide when registering for our products and services, responding to questionnaires or surveys, or contacting ELE International customer service.
- **Information collected automatically.** Your IP address and non-identifying information about your use of ELE International Sites may be collected automatically using tracking technologies, such as cookies. Your website browser software can be set to reject all cookies; however, cookies can allow you to take advantage of some of the site’s essential features, which may not work if you reject cookies.
- **Information collected from other sources.** We may combine information about you from ELE International Sites, information collected offline or from external parties.

How We Use Your Information

ELE International uses the information we collect for the following purposes:

- To provide you with the ELE International product and services you request.
- To offer and provide information about similar and/or related products and services.
- To customize and improve your experience on ELE International Sites.

- To generally improve our products and ELE International Sites and other internal business purposes.
- Legal obligations to notify and report to authorities.

Under European data protection laws, ELE International must have a legal basis to process your Personal Data. The legal basis that applies in an instance will depend on for which of the specific purposes described above ELE International is processing your Personal Data:

- > In certain cases, ELE International may ask for your consent to collect and process your Personal Data. Should you choose to provide your consent, you may later withdraw your consent by contacting us as described in the “Your Privacy Choices” section. Please note that the withdrawal of consent will not affect processing which has already occurred.
- > In other instances, the processing of your Personal Data may be necessary in order to comply with an applicable law or regulation or for the performance of a contract to which you are subject. You may not be able to opt-out of this processing, or your choice to opt-out may impact our ability to perform a contractual obligation otherwise owed to you.
- > In still other instances, ELE International may process your Personal Data based on ELE International’s legitimate interests in communicating with you about our products and services, and about scientific research and educational opportunities. You have the right to opt-out of all such processing of your Personal Data. You may do so by contacting us as described in the “Your Privacy Choices” section.

Processing operations may include the recording, organization, structuring, storage, adaptation or alteration, retrieval, consultation, use, disclosure by transmission, dissemination or otherwise making available, alignment or combination, restriction, erasure or destruction of Personal Data. The Personal Data we collect about you may be stored for five years following the most recent interaction we have had with you, after which point it will be archived only for so long as reasonably necessary for the purposes set out above, in accordance with applicable laws.

Information we Share

ELE International does not sell or disclose your Personal Data to third parties without your consent, except:

- To affiliates and third-party service providers to provide services and information on our sites, including online marketing and advertising, and to support our business operations. We require these parties to handle Personal Data in accordance with this Privacy Notice.
- To affiliates to offer and provide information about related products and services. We do not share Personal Data from countries that require consent, unless consent has been obtained in advance to sharing with related affiliates. We require these parties to handle Personal Data in accordance with this Privacy Notice.
- To another company in connection with the sale or transfer of one of our product lines or divisions, which includes the services provided through one or more of the ELE International’s affiliates.
- To governing regulatory authorities, including the US Food and Drug Administration, or as may otherwise be necessary for ELE International to comply with a legal obligation or demand.

In the event ELE International decides to reorganize or divest our business through sale, merger, or acquisition, ELE International may share Personal Data about you with actual or prospective

purchasers. We will require any actual or prospective purchasers to treat this Personal Data in a manner consistent with this notice.

You can find all related [affiliates here](#).

Your Privacy Choices

You have the right to see and get a copy of Personal Data about you that we maintain as well as to ask us to make corrections to inaccurate or incomplete Personal Data about you. You have the right to receive data you have provided to us in a machine-readable format and to transmit that data to another controller. You may also request the erasure of your Personal Data or the restriction of its processing, or object to the processing of Personal Data about you. To seek access to Personal Data about you, to file a concern, complaint, or request for correction, or to opt-out of particular programs, please contact our Privacy Leader by clicking on the “Contact Us” link on the ELE International Site you are using, by using the ELE International contact information on the ELE International mobile application you are using, or by emailing us at dataprivacy@eleint.co.uk. You may also send a letter to the following address:

ELE International

Attn: Privacy

Address: Unit 11, Chartmoor Road, Chartwell Business Park, Leighton Buzzard, Bedfordshire, LU7 4WG, UK

The UK Information Commissioner’s Office is responsible for making sure that privacy law is followed in UK. For more information about your privacy rights, or if you are not able to resolve a problem directly with us and wish to make a compliant, contact: <https://ico.org.uk/global/contact-us>.

Security

ELE International maintains controls to protect and secure Personal Data, but when you share Personal Data online there is always some risk that an unauthorized third party could gain access to your information.

Accessing Our Sites Globally

By using this site, you understand that your Personal Data will be collected, stored, and processed in the United Kingdom and in any country to which we may transfer your information in the course of our business operations. ELE International may transmit Personal Data about you to related affiliates worldwide. These affiliates may in turn transmit Personal Data about you to other related affiliates. Some affiliates may be in countries that do not ensure an adequate level of data protection. Nevertheless, all of related affiliates are required to treat Personal Data in a manner consistent with this notice. To obtain additional information regarding the safeguards we have in place for cross-border transfers of Personal Data, please contact us using the information provided in the “Your Privacy Choices” section.

Changes to Our Privacy Notice

Check this Privacy Notice regularly, as we may change or update portions of this Privacy Policy from time to time, subject to any applicable consent requirements. Any changes will be promptly posted to this page and accompanied by a new effective date at the top of this page.

ELE International Online Privacy Policy

Effective **APRIL 2018**

This Online Privacy Notice (“Privacy Policy”) explains how we handle the Personal Data provided to us on websites, mobile sites, mobile applications, and other digital services and products controlled by ELE International, Unit 11, Chartmoor Road, Chartwell Business Park, Leighton Buzzard, Bedfordshire, LU7 4WG, UK, that link to this Privacy Policy (collectively, “ELE International Sites”). ELE International is the data controller for the processing of Personal Data under applicable law.

This Privacy Notice does not apply to ELE International Sites that do not link to this Privacy Policy or to third-party Web sites to which ELE International Sites may link.

Types of Information We Collect Online

The types of Personal Data that we may collect while you use the ELE International Sites are described in this section and include both information that you provide to us and information that we collect automatically when you use the ELE International Sites.

For purposes of this Privacy Notice, “**Personal Data**” means information that identifies you or that could reasonably be used to identify you. Examples of Personal Data include name, address, telephone number, and email address.

Information You Provide

You do not have to register for a service or program to receive much of the information available through ELE International Sites. However, some of our content is available only to registered or identified users and will require you to set up a profile or provide specific information about yourself in order to provide you the service.

Personal Data You Provide When Visiting ELE International Sites

ELE International collects Personal Data that you provide on ELE International Sites, for example, when purchasing a product, to receive marketing products and information, contact ELE International customer service, or respond to ELE International questionnaires or surveys. This could include:

- Contact Information such as your name, address, phone number, or email address
- Registration Information such as your username and password
- Remuneration information when you provide a service to ELE International in your capacity as a healthcare professional
- Employment, education and other background information when you inquire about employment with ELE International

- Payment information (such as banking information, payment card number, expiration date, delivery address, and billing address)
- Content you may provide (for example, when you complete our Online Contact Form or submit other information).

Personal Data You Share During Other Interactions with ELE International

You may contact ELE International to ask questions, discuss your concerns, or report issues regarding our products. If you communicate with or request information from ELE International, you may be prompted to provide your contact information as well as any Personal Data that is relevant to your request.

Information That May Be Collected Automatically

When you use the ELE International Sites, we also may collect certain usage and device information automatically as described below.

IP Address

We may record the Internet Protocol (“IP”) address of your computer or other electronic device when you visit the ELE International Sites. An IP address identifies the electronic device you use to access the Sites, which allows us to maintain communication with your computer as you move about ELE International Sites and to customize content.

Cookies and Other Tracking Technologies

We also collect information about your use of ELE International Sites through tracking technologies such as cookies and web beacons. A “cookie” is a unique numeric code that is transferred to your computer to track your interests and preferences and to recognize you as a return visitor. A “Web beacon” is a transparent graphic image placed on a Web site, e-mail or advertisement that enables the monitoring of things such as user activity and site traffic. These technologies help remember your preferences and allow us to bring you the content and features that are likely to be of greatest interest to you on the basis of “clickstream” data that shows your previous activities on ELE International Sites.

We utilize Google Display Advertising (such as Retargeting with Google Analytics, Google Display Network Impression Reporting, DoubleClick Campaign Manager integration, and Google Analytics Demographics and Interest Reporting) to (1) show you our ads on other websites based on your prior visits to ELE International Sites, and (2) better understand our ad impressions and use of ad services. In connection with the Google Analytics Demographics and Interest Reporting service, we may use data from Google's interest-based advertising or third-party audience data (such as age, gender and interests) with Google Analytics to understand and improve our marketing campaigns and Site content.

Some of our online advertising takes place through Google Display Advertising. As part of this program, we use Google Analytics features such as Retargeting. In connection with that feature and others offered by ad networks, we and the operators of ad networks, including Google, may use third-party cookies (such as the DoubleClick cookie) – and in some cases first-party cookies (such as the Google Analytics cookie) – to inform, optimize and serve ads across the Internet, based on a user's past visits to ELE International Sites. We also may show you ads from some of our affiliated companies when you visit ELE International Sites.

You can opt out of Google Ads by visiting <http://www.google.com/ads/preferences>. If you do not want

your data used by Google Analytics, you can install the Google Analytics opt-out browser add-on at the [Google Analytics opt-out page](#).

This ELE International Site is not designed to respond to "do not track" signals received from browsers.

To learn more about cookies and other tracking technologies, including how to disable them, please visit <http://www.allaboutcookies.org/>. Please note that some cookies are essential to the functioning of our Sites and deleting or disabling them will reduce the site's functionality.

Mobile Tracking

Some ELE International Sites are available either as mobile applications or mobile sites that you can use on your mobile device. If you use a mobile device to access and use the ELE International Sites, we may collect the following mobile-specific information in addition to the other information described above: device or advertising ID, device type, hardware type, media access control ("MAC") address, international mobile equipment identity ("IMEI"), the version of your mobile operating system, the platform used to access or download the ELE International Site (e.g., Apple, Google, Amazon, Windows), location information and usage information about your device and your use of the ELE International Sites.

Information Collected from Other Sources

We may combine information about you from a visit to one ELE International Site with information about you from visits to other ELE International Sites. We may also combine information about you that is collected through the ELE International Sites with information that we have collected offline, as well as with information provided to us by third parties, such as third-party list providers.

How We Use Your Information

We use your Personal Data to provide you the product and services you request, communicate with you, improve your experience on the ELE International Sites, generally improve our products and services and for other internal business purposes. These uses may also include the recording, organization, structuring, storage, adaptation or alteration, retrieval, consultation, use, disclosure by transmission, dissemination or otherwise making available, alignment or combination, restriction, erasure or destruction of Personal Data. The Personal Data we collect about you may be stored for five years following the most recent interaction we have had with you, after which point it will be archived only for so long as reasonably necessary for the purposes set out above, in accordance with applicable laws.

Providing Product and Services You Request

If you choose to purchase a product or receive our services, we use the Personal Data that you provide through ELE International Sites to manage your orders and invoices, to process payments, to respond to your questions, provide you the services you request and offer an optimal customer experience.

Marketing

You may also receive marketing information from ELE International and related affiliates, such as offers regarding ELE International related products or services, invitations to participate in surveys about our products, or notifications about special promotions. In such cases, we will use your contact and other Personal Data to send you marketing information.

Customized User Experiences

The Personal Data that you provide may be used to create customized offers, information, or services tailored to your interests and preferences. Also, we may use your IP address and the data that we obtain automatically through the use of cookies or similar tracking technologies to make our ELE International Sites easier to use and navigate as well as to personalize the content provided on ELE International Sites by anticipating the information and services that may be of interest to you.

Business and Product Improvement

In order to discover new facts that could help ELE International better understand customer needs and help improve, develop, and evaluate product, services, materials, and programs. ELE International analyzes the information that you have provided. For these purposes ELE International does not use information that can directly identify you.

Site Analytics and Improvement

We may use the information that you provide and the information we collect automatically about your use of the ELE International Sites to monitor user traffic patterns and preferences for site improvement, analytics and optimization.

Legal Basis for Processing

Under European data protection laws, ELE International must have a legal basis to process your Personal Data. The legal basis that applies in a instance will depend on for which of the specific purposes described above ELE International is processing your Personal Data:

- > In certain cases, ELE International may ask for your consent to collect and process your Personal Data. Should you choose to provide your consent, you may later withdraw your consent by contacting us as described in the “Your Privacy Choices” section. Please note that the withdrawal of consent will not affect processing which has already occurred.
- > In other instances, the processing of your Personal Data may be necessary in order to comply with an applicable law or regulation or for the performance of a contract to which you are subject. You may not be able to opt-out of this processing, or your choice to opt-out may impact our ability to perform a contractual obligation otherwise owed to you.
- > In still other instances, ELE International may process your Personal Data based on ELE International’s legitimate interests in communicating with you about our products and services, and about scientific research and educational opportunities. You have the right to opt-out of all such processing of your Personal Data. You may do so by contacting us as described in the “Your Privacy Choices” section.

Information We Share

We only share your Personal Data with third parties as described below. We do not sell or rent Personal Data to third parties for their own marketing purposes.

Third-Party Advertising and Online Behavioral Advertising

You may be provided with online advertisements of ELE International products and services on third-party websites and mobile services that are tailored to you, for example, on the basis of information that you provide to ELE International or a third-party website you are visiting, or of your browsing activity, purchases, or interests. These types of tailored online advertisements may come through several sources, such as the following:

- We may share with our advertising service providers your non-identifying information that we have obtained from cookies and other tracking technologies on our ELE International Sites.
- Some ELE International Sites participate in online behavioral advertising (this is also sometimes called re-target advertising or interest-based advertising). You can identify these sites by the “Advertising Choices” link in the footer. Our advertising network partners may place and use cookies on ELE International Web sites and on other third-party Web sites to collect information about your activities in order to provide you with online advertisements that are based on your interests. When a ELE International online behavioral advertisement is delivered to you, you will see an “Ad Choices” icon. Clicking on the icon or link will take you to a Web site where you can manage or opt out of the use of data about your browsing history that is used for the delivery of online behavioral advertisements. If you opt out, you may still see advertisements online, including advertisements from ELE International that are based on other information (e.g., based on the content of the page being viewed rather than your prior clickstream activity). In some cases, data may still be collected about your browsing activity by these third-party advertisers, but they will not use this data to deliver advertisements that are based on your past online browsing behavior. You can also opt out now by clicking [here](#).
- Some Web browsers may transmit “do-not-track” signals to Web sites with which the browser communicates. As of the Effective Date of this Privacy Notice, an industry standard has not yet been established on how to respond to these signals. Therefore, ELE International does not currently respond to these signals. As discussed above, you can opt-out from advertisers that use your browsing history to deliver online behavioral advertisements by visiting [adchoices](#).

Affiliates, Vendors and Suppliers

We have relationships with suppliers and affiliated companies, who help us operate our business and for whom it may be necessary to have access to your Personal Data in the course of providing services to ELE International. We will not authorize these parties to use your Personal Data for any purpose that is not related to ELE International and its related affiliates business operation, and we do not share Personal Data from countries that require consent, unless appropriate consent has been obtained in advance to sharing with related affiliates. We require them to handle your Personal Data collected in accordance with this Privacy Notice.

Co-branded Sites

We may partner with other companies to provide you with content or services on a joint or “co-branded” basis. At a co-branded site, you will see both the ELE International logo and the logo of the co-branding partner displayed on your screen. You should read the individual privacy policies of our co-branding partners, as they may differ in some respects from ours. Reading these policies will help you to make an informed decision about whether to provide your information to a given site.

Product Reports

If you contact ELE International regarding your experience in using one of our products, we may use the information that you provide in submitting reports to the designated government regulatory authority, as required of us by law.

Legal Rights and Obligations

In certain limited circumstances, ELE International may need to disclose your Personal Data in order to comply with a legal obligation or demand, such as to comply with reporting obligations to our governing regulatory authorities regarding the safety of our products, or in connection with the sale or transfer of one of our product lines or divisions, which includes the services provided through one or more of the ELE International Sites. In such instances, we will take measures to protect your Personal Data to the extent possible. We also reserve the right to use Personal Data to investigate and prosecute users who violate our rules or who engage in behavior that is illegal or harmful to others or to others' property.

Change in Organization

In the event ELE International decides to reorganize or divest our business through sale, merger, or acquisition, ELE International may share Personal Data about you with actual or prospective purchasers. We will require any actual or prospective purchasers to treat this Personal Data in a manner consistent with this notice.

Children Privacy

ELE International does not knowingly collect or use any Personal Data directly from children on ELE International Sites (ELE International defines as "children" as minors younger than 18). We do not knowingly allow children to order our products, to communicate with us, or to use any of our online services. If you are a parent and become aware that your child has provided us with information, please contact us using one of the methods specified below, and we will work with you to address this issue.

Your Privacy Choices

You have the right to see and get a copy of Personal Data about you that we maintain as well as to ask us to make corrections to inaccurate or incomplete Personal Data about you. You may have the right to receive data you have provided to us in a machine-readable format and to transmit that data to another controller. You may also request the erasure of your Personal Data or the restriction of its processing, or object to the processing of Personal Data about you. To seek access to Personal Data about you, to file a concern, complaint, or request for correction, or to opt-out of particular programs, please contact our Privacy Office by clicking on the "Contact Us" link on the ELE International Site you are using, by using the ELE International contact information on the ELE International mobile application you are using, or by emailing us at dataprivacy@eleint.co.uk. You may also send a letter to the following address:

ELE International
Attn: Privacy

Address: Unit 11, Chartmoor Road, Chartwell Business Park, Leighton Buzzard, Bedfordshire, LU7 4WG, UK

The UK Information Commissioner's Office is responsible for making sure that privacy law is followed in the UK. For more information about your privacy rights, or if you are not able to resolve a problem directly with us and wish to make a complaint, contact: <https://ico.org.uk/global/contact-us>.

In all communications to ELE International, please include your email address, the Web site address, mobile application, and/or the specific ELE International product to which you provided Personal Data (e.g., ele.com), and a detailed explanation of your request. If you would like to delete, amend, or correct your Personal Data and are contacting us by email, please put "Deletion Request" or "Amendment/Correction Request" in the subject line of the email. We will respond to all reasonable requests in a timely manner and may need to further confirm your identity in order to process certain requests.

Data Security

ELE International maintains reasonable technical, administrative and physical controls to secure any Personal Data collected through the ELE International Sites. However, there is always some risk that an unauthorized third party could intercept an Internet transmission, or that someone will find a way to thwart our security systems. We urge you to exercise caution when transmitting Personal Data over the Internet, especially your financial-related information. ELE International cannot guarantee that unauthorized third parties will not gain access to your Personal Data; therefore, when submitting Personal Data to ELE International Sites, you must weigh both the benefits and the risks.

Third Party Sites and Social Media Plug-ins

This Privacy Notice does not apply to ELE International Sites that do not link to this Privacy Notice, or to third-party Web sites to which ELE International Sites may link. ELE International Sites may use social media plug-ins (e.g., the Facebook "Like" button, "Share to Twitter" button) to enable you to easily share information with others. When you visit ELE International Sites, the operator of the social plug-in can place a cookie on your computer or other electronic device that enables that operator to recognize individuals who have previously visited our Site. If you are logged into the social media Web site (e.g., Facebook, Twitter) while browsing on our ELE International Site, the social media plug-in allows that social media Web site to receive information that you have visited our ELE International Site. The social media plug-in also allows the social media Web site to share information about your activities on our ELE International Site with other users of their social media Web site. These sharing settings are managed by the social media Web site and governed by its privacy policy.

Accessing Our Sites Globally

This site is owned and operated by ELE International in the United Kingdom, but the information you provide will be accessible to our affiliates, vendors, and suppliers in other countries in accordance with this policy. Furthermore, if you are visiting this site from a country other than the United Kingdom, your communication with us will necessarily result in the transfer of information across international borders. The level of legal protection for Personal Data is not the same in all countries; however, we will take the security measures described in this Privacy Notice in an effort to keep your information secure. By using this site, you understand that your Personal Data will be stored and processed in the United Kingdom and in any country to which we may transfer your information in the course of our business operations.

Notice to California Residents

Subject to certain limits under California Civil Code § 1798.83, California residents may ask us to provide them with (i) a list of certain categories of Personal Data that we have disclosed to third parties for their direct marketing purposes during the immediately preceding calendar year, and (ii) the identity of those third parties. To make this request, California residents may contact us at dataprivacy@eleint.co.uk.

Changes to Our Privacy Policy

We will only use Personal Data in the manner described in this Privacy Policy in effect when the information was collected from you or as authorized by you. However, and subject to any applicable consent requirements, we reserve the right to change the terms of this Privacy Policy at any time. Any changes to this Privacy Policy will be reflected on this page with a new effective date. ELE International encourages you to review this Privacy Policy regularly for any changes. Any Personal Data collected upon your continued use of ELE International Sites will be handled in accordance with the currently-posted Privacy Policy.

Additional Language for Online Terms of Use

Privacy and Security

ELE International (“ELE International”), along with its affiliates and subsidiaries respect your privacy, value our relationship, and are committed to safeguarding your privacy. We understand the importance of privacy to our customers and visitors to the ELE International websites. Our use of Personal Data is governed by our Privacy Policy and by accessing and using the ELE International websites, you agree to be bound by that Privacy Policy.

You recognize and agree that when submitting your personally identifiable information to ELE International websites, while ELE International has safeguards in place to prevent unauthorized access or interception, there is no absolute guarantee of security. IN THE UNLIKELY EVENT OF AN INTERCEPTION OR UNAUTHORIZED ACCESS DESPITE OUR EFFORTS, ELE INTERNATIONAL SHALL NOT BE RESPONSIBLE FOR SUCH INTERCEPTIONS OR UNAUTHORIZED ACCESS, OR ANY DIRECT, INDIRECT, SPECIAL, INCIDENTAL, OR CONSEQUENTIAL DAMAGES (INCLUDING LOST PROFITS) SUFFERED BY A CUSTOMER OR USER, EVEN IF ELE INTERNATIONAL HAS PREVIOUSLY BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGES, ELE INTERNATIONAL DOES NOT WARRANT, EITHER EXPRESSLY OR IMPLIED, THAT THE INFORMATION PROVIDED BY ANY CUSTOMER SHALL BE FREE FROM INTERCEPTION OR UNAUTHORIZED ACCESS, AND DOES NOT PROVIDE ANY IMPLIED WARRANTIES OF MERCHANTABILITY AND FITNESS FOR A PARTICULAR PURPOSE. EACH CUSTOMER IS RESPONSIBLE FOR MAINTAINING THE CONFIDENTIALITY OF HIS OR HER OWN PASSWORD.